



RM of Loon Lake #561

Policy Type:	Human Resources
Policy Title:	Transfer Site Extreme Weather
Policy Number:	900-23

Authority:	
Council Resolution #	45/24

Purpose:

To set out compensation for extreme temperatures while working at the transfer site

Scope:

Compensation for extreme temperatures

Qualifications:

1. Summer extreme temperature: greater than 30 degrees
2. Winter extreme temperature: greater than -30 degrees

Policy:

1. During the summer months (April 1 – September 30) weather greater than 30 degrees, the transfer site employee will be compensated one additional hour for the use of air conditioning in their personal vehicles.
2. During the winter months (October 1 – March 31) weather colder than -30 degrees, the transfer site employee will be compensated one additional hour to allow their vehicle to be started and run as there is no means to plug in during cold days.

Effective Date/Repeal

This policy will come into effect on January 1, 2024 unless otherwise specified and shall be implemented as outlined in this policy. This policy repeals and replaces all resolutions and any policies pertaining to solid waste transfer site operator/waste collector job descriptions that have been consolidated into this policy and replaces all past practices. This policy may only be amended or repealed by bylaw adopted by Council.

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