



RM of Loon Lake #561

Policy Type:	Human Resources
Policy Title:	900-09
Policy Number:	Professional Dues and Fees

Authority:	
<i>Council Resolution #</i>	<i>314/20</i>

As part of their employment position requirement, employees must ensure their certificates and professional designations/memberships are current and valid. The RM will pay for the following professional memberships/certificates that the employee is required to possess and maintain.

1. RMAA Membership (Administrator and Associate Members)
2. RMAA Certificates
3. Hail Insurance License
4. Operator Certification Board (Utilities)
5. Professional Planning Organizations
6. Other (must be approved by resolution of council)

Effective Date/Repeal

This policy will come into effect on January 1, 2021 unless otherwise specified and shall be implemented as outlined in this policy. This policy repeals and replaces all resolutions and any policies pertaining to professional dues and fees that have been consolidated into this policy and replaces all past practices. This policy may only be amended or repealed by resolution of Council.